<p style="text-align:center;color:red">NOTICE</p>

<p style="text-align:center">NONDISCRIMINATION STATEMENT – DISCRIMINATION IS AGAINST THE LAW</p>

Arthritis Associates, PLLC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.   Arthritis Associates, PLLC does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

Arthritis Associates PLLC

. Provides free aids and services to people with disabilities to communicate effectively with us, such as:

    Qualified sign language interpreters
    Written information in other formats (such as large print, audio, accessible electronic formats, Etc.

. Provides free language services to people whose primary language is not English, such as:

    Qualified interpreters
    Information written in other languages

If you need these services, contact: Kristi Tipton, Civil Rights Coordinator, Arthritis Associates, PLLC, 1035 Executive Drive, Hixson, TN 37343; PH: (423) 826-0800.

If you believe that Arthritis Associates, PLLC has failed to provide these services or discriminated in Another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Kristi Tipton, Civil Rights Coordinator, Arthritis Associates PLLC, 1035 Executive Drive, Hixson, TN, 37343; PH: (423) 826-0800; Fax: (423)826-0810. You can file a grievance in person or by mail or fax. If you need help filing a grievance, Kristi Tipton, Civil Rights Coordinator, Arthritis Associates PLLC is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at U.S. Department of Health and Human Services
200 Independence Avenue SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html